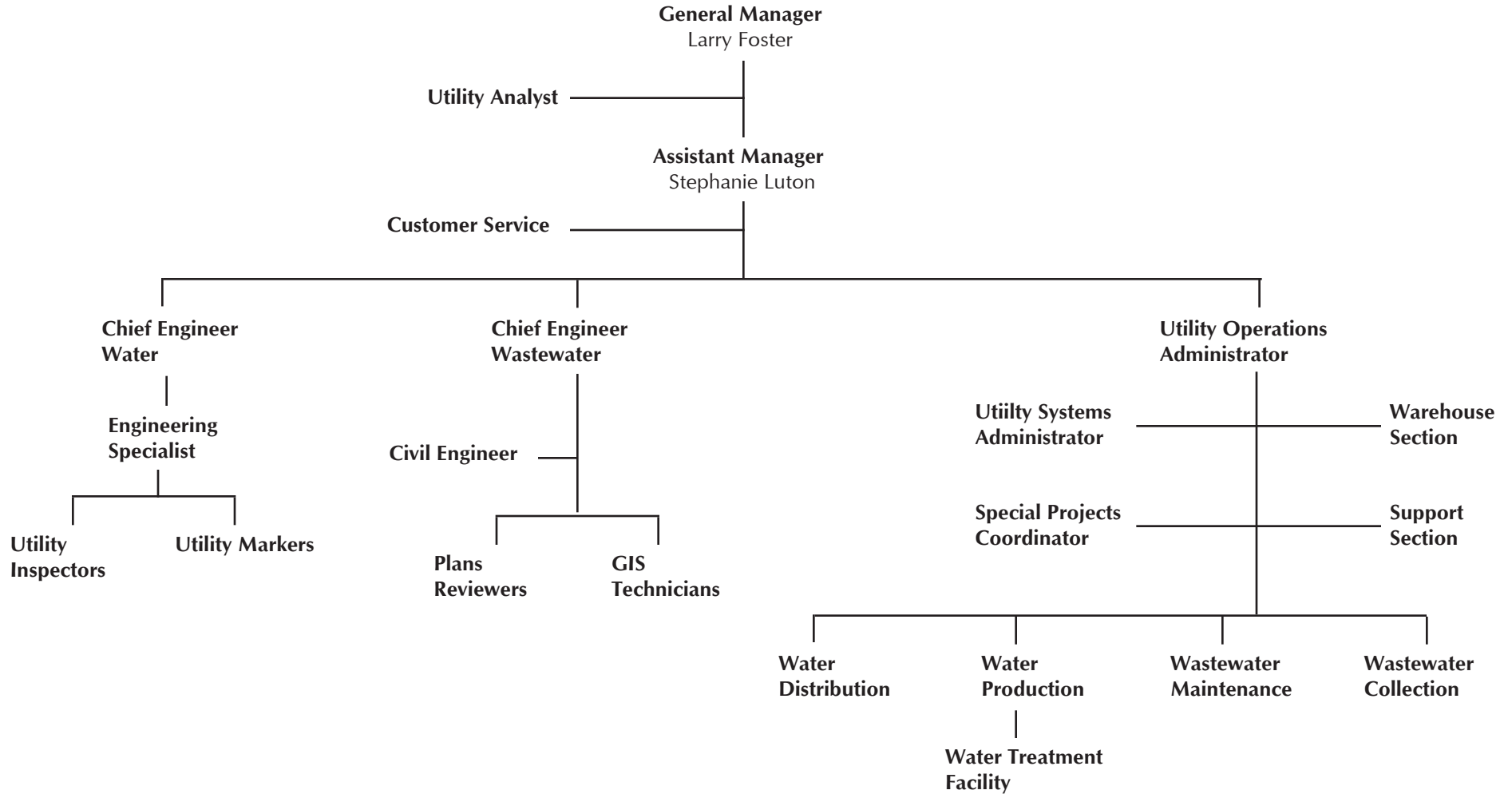




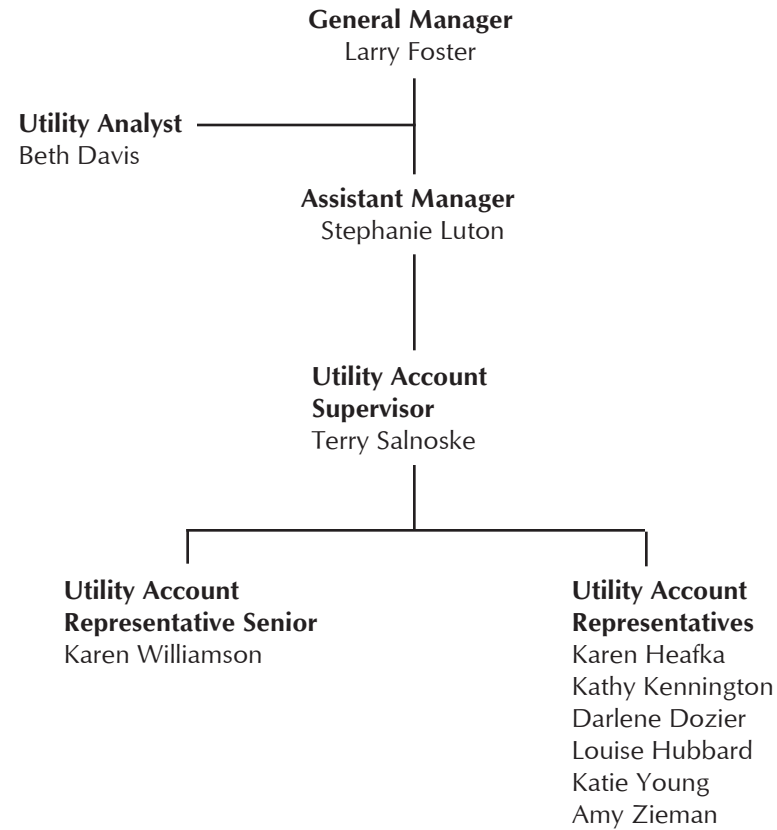
James City Service Authority Organization Chart



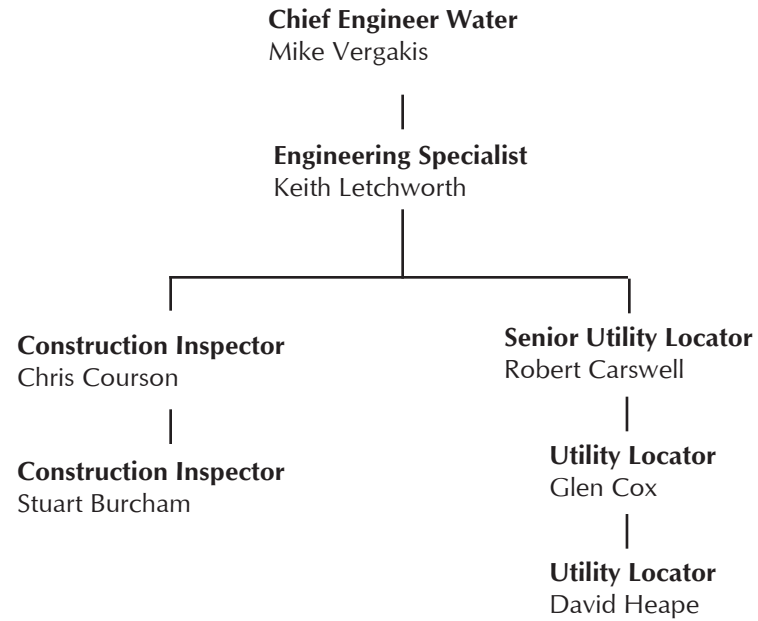
Effective 9/1/11



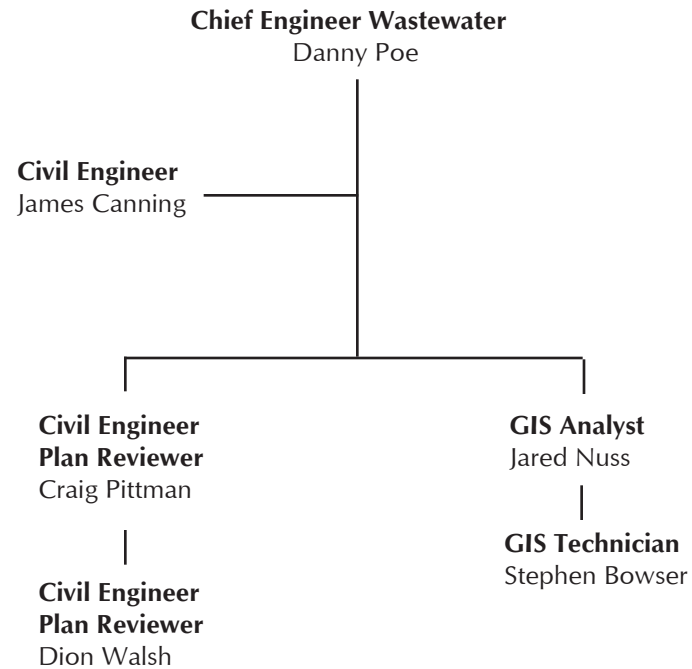
JCSA Administrative and Customer Service



JCSA Engineering - Water

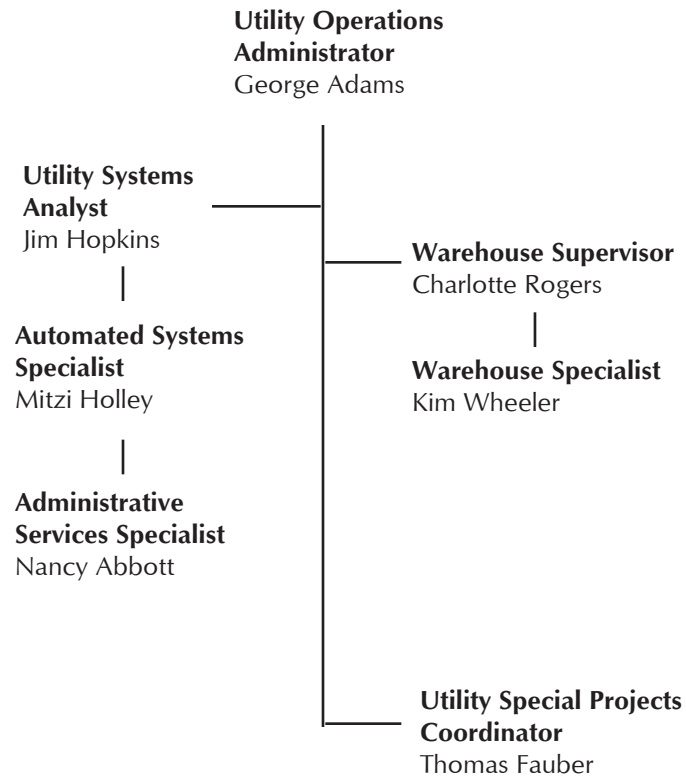


JCSA Engineering - Wastewater



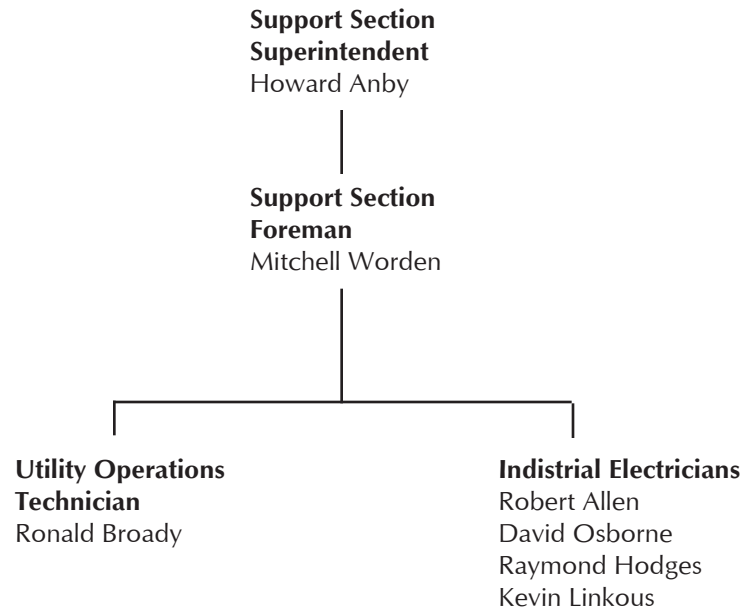
Effective 7/1/10

JCSA Administrative and Warehouse Sections



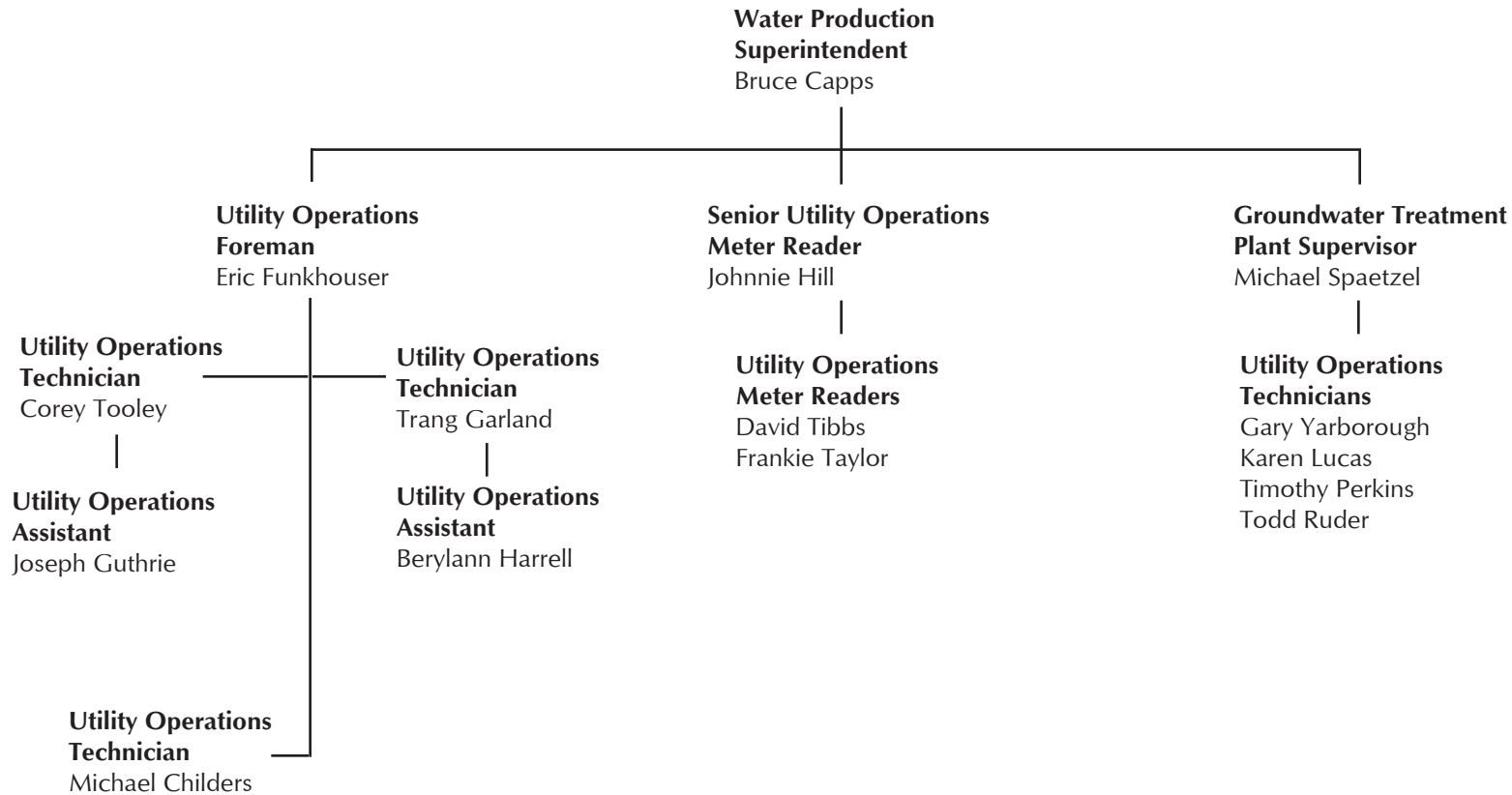
Effective 7/1/10

JCSA Utility Operations Support Section



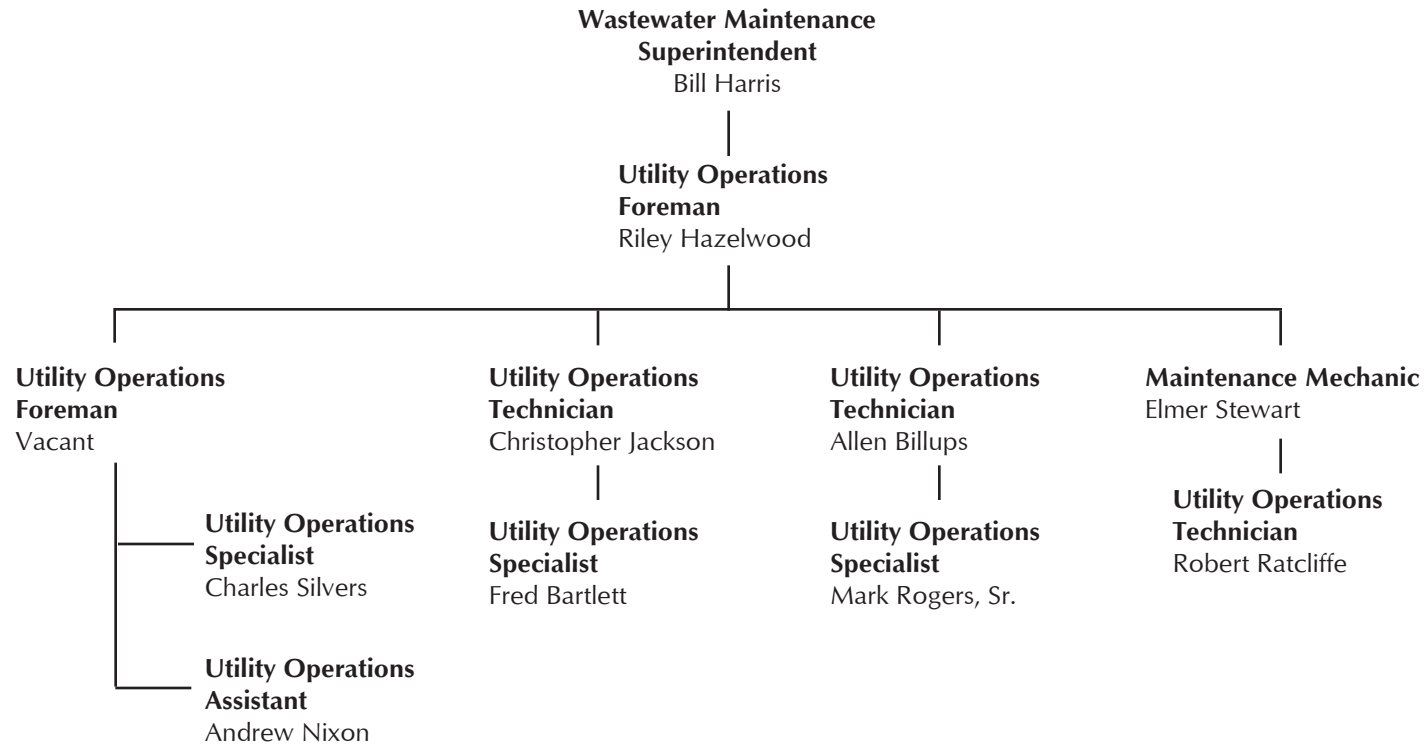
Effective 7/1/10

JCSA Utility Operations Water Production Section

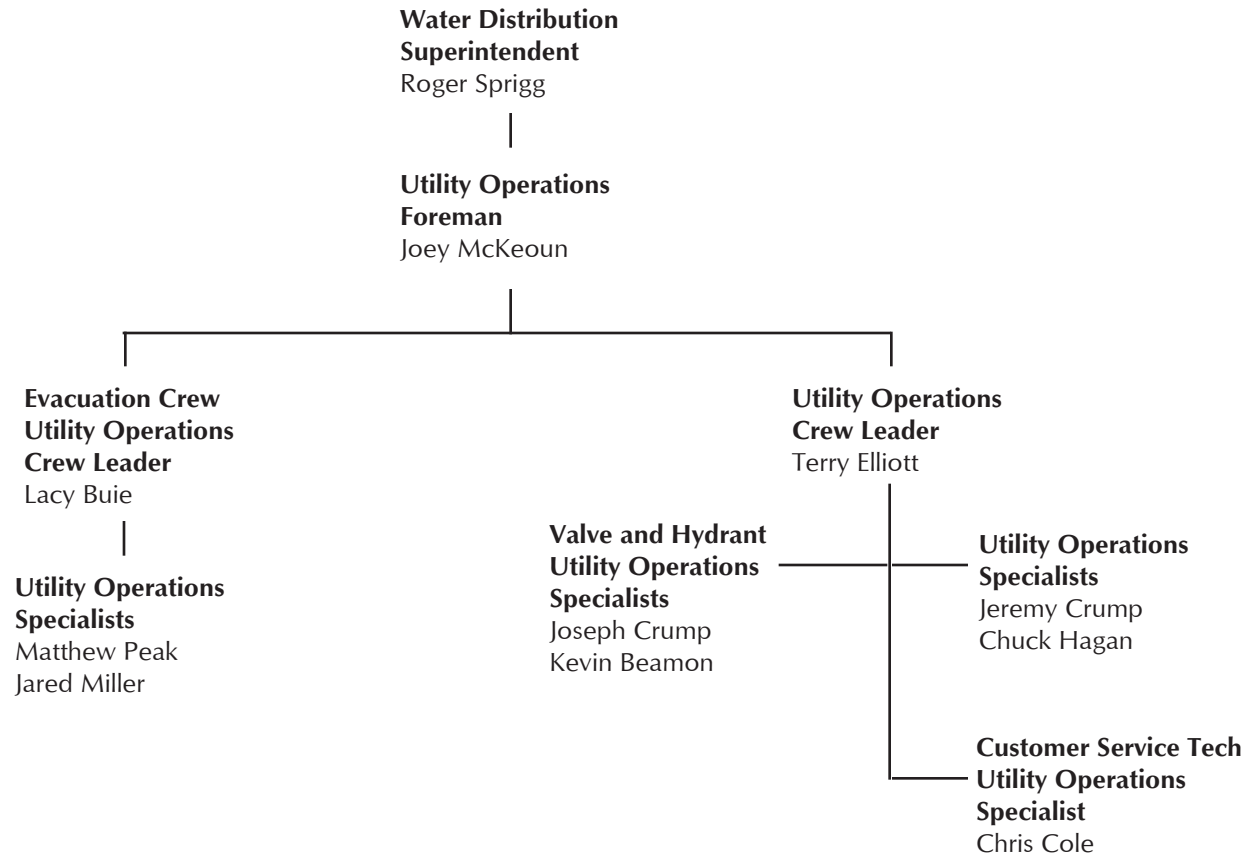


Utility Operations Wastewater Maintenance Section

Effective 7/1/10



JCSA Water Distribution Section



JCSA Wastewater Collection Section

